



**LEAD** the Way





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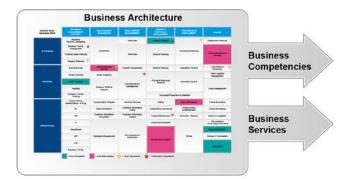
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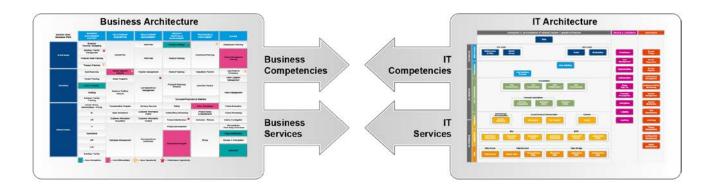






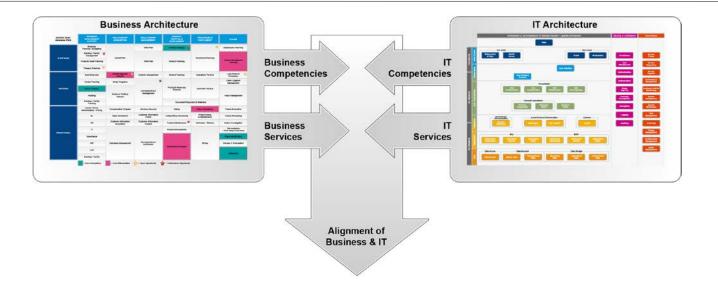






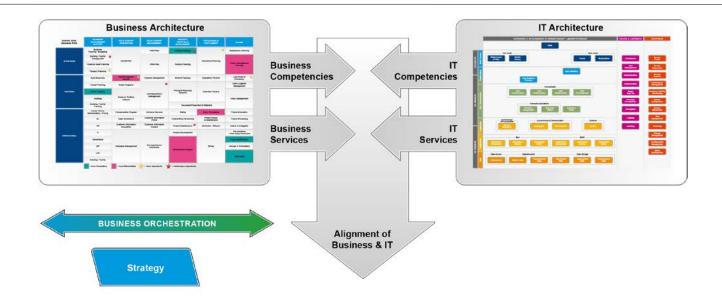






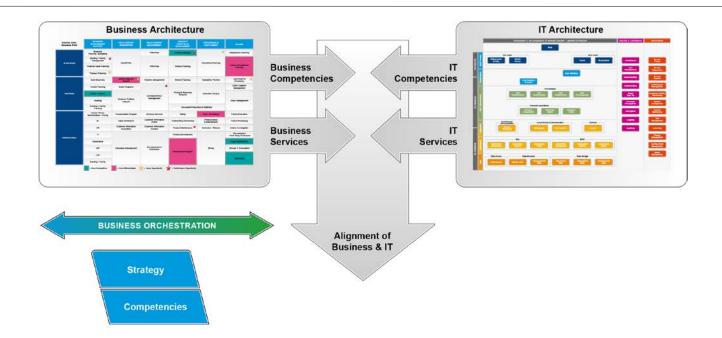






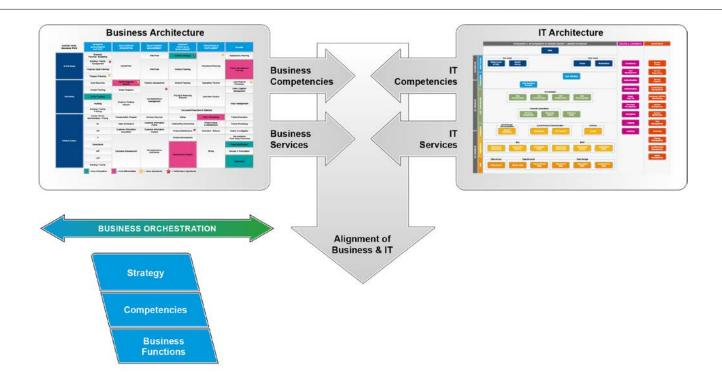






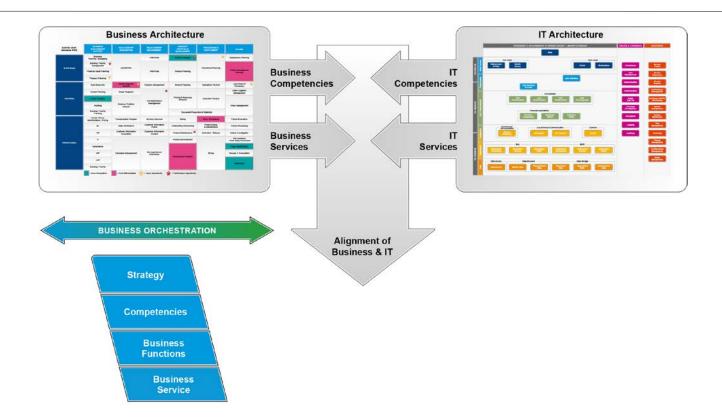






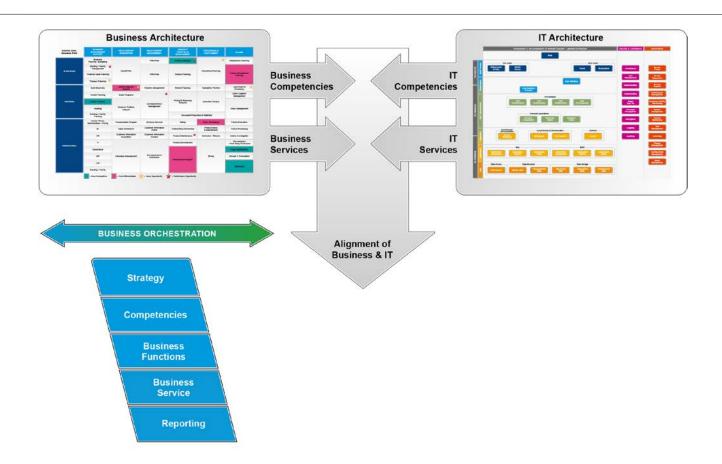






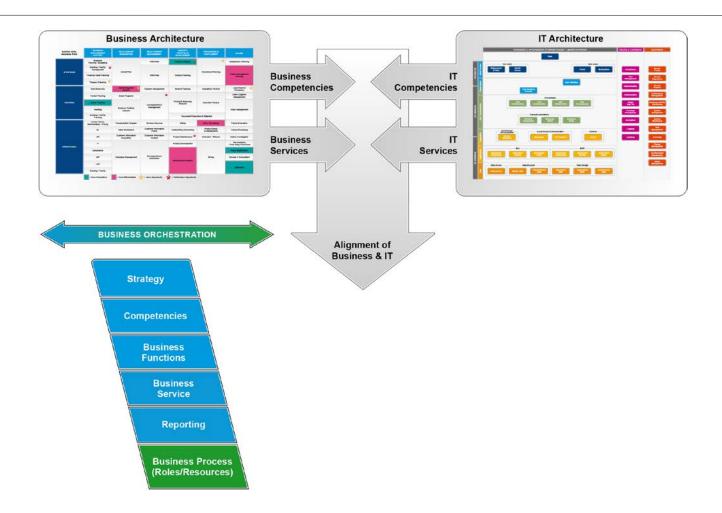






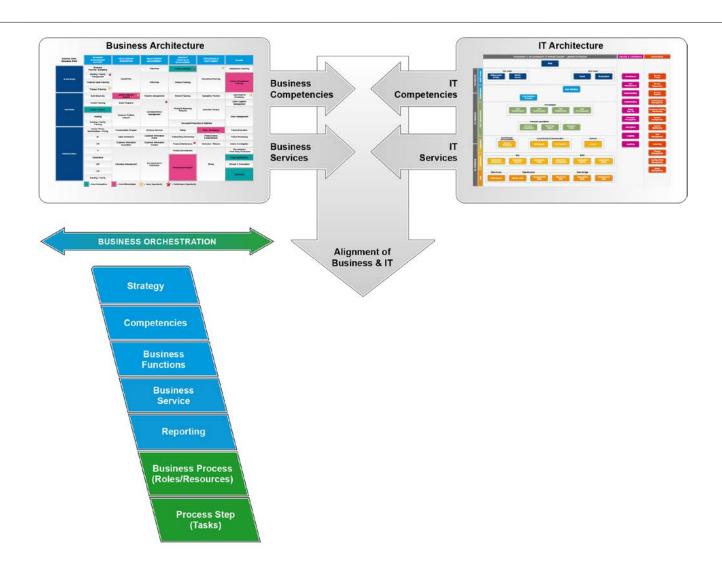






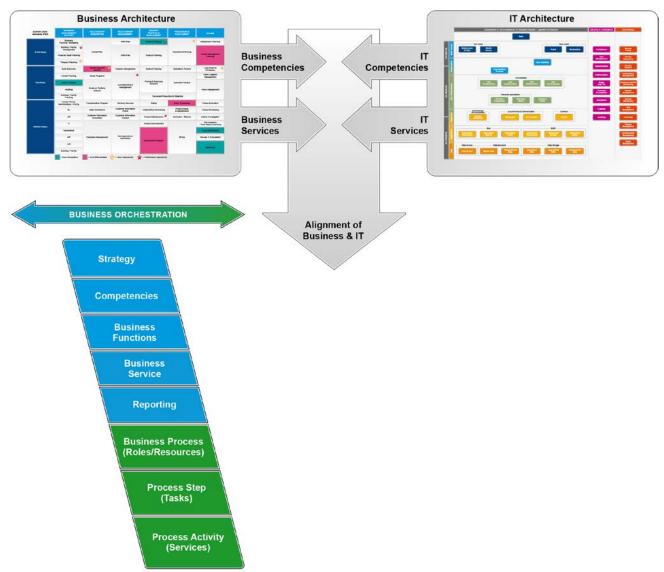










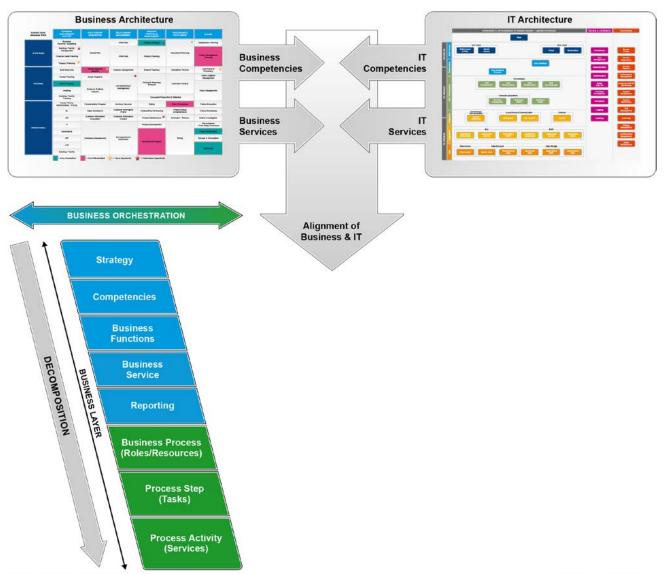


(IO)LEADing Practice of the Value Reference Framework

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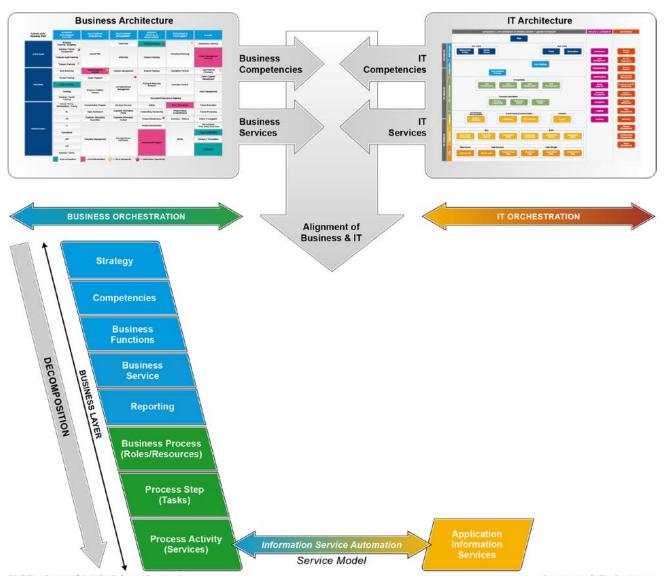






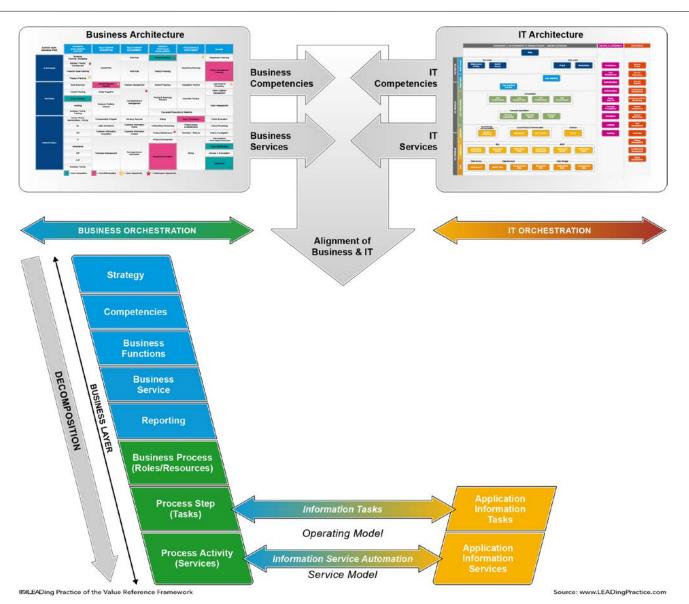






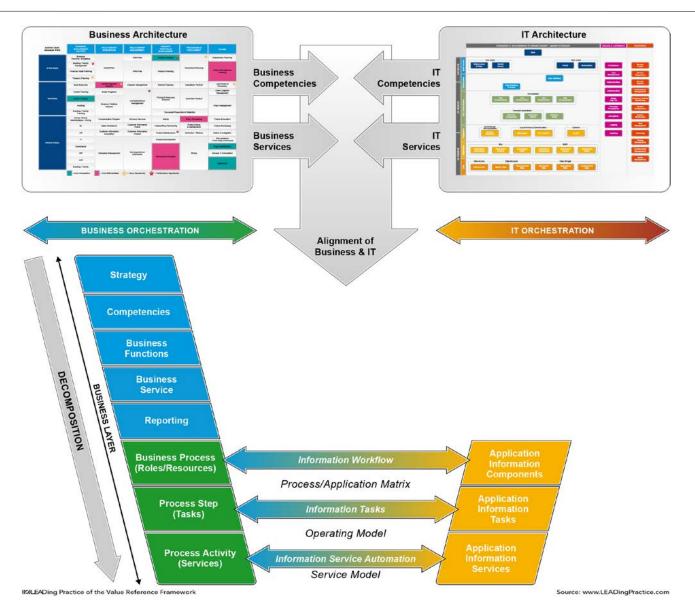






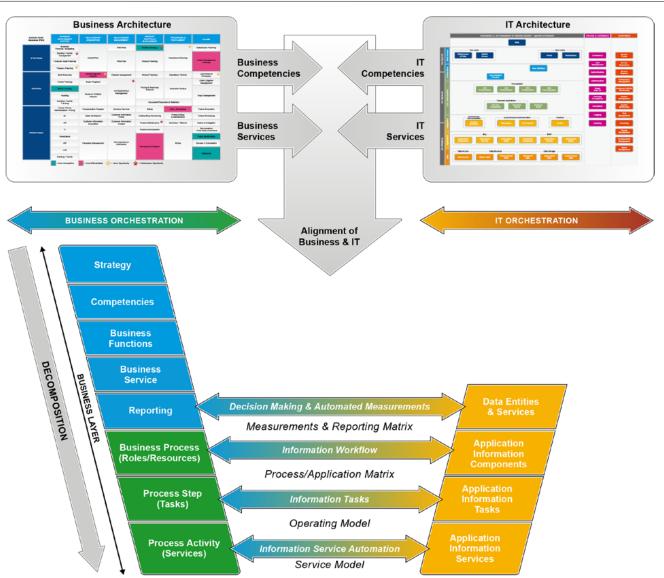






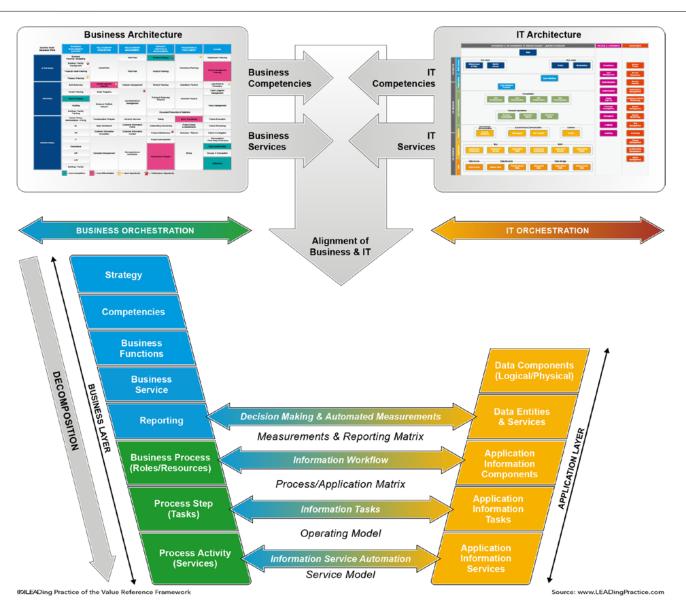






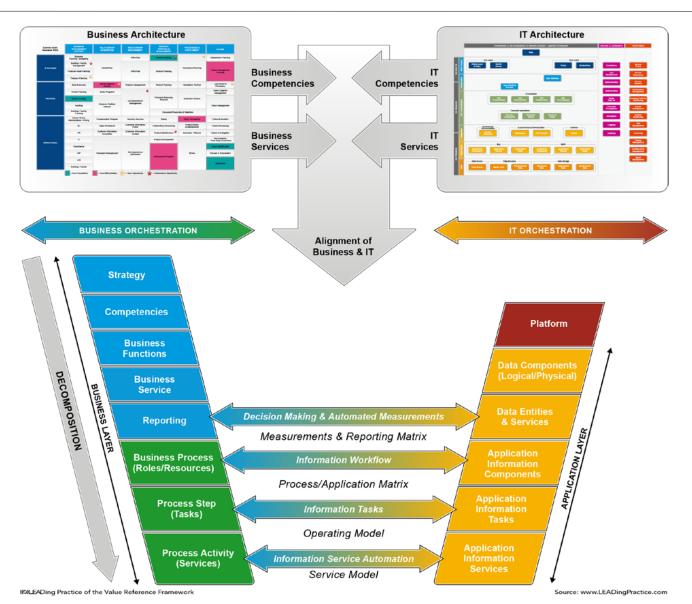






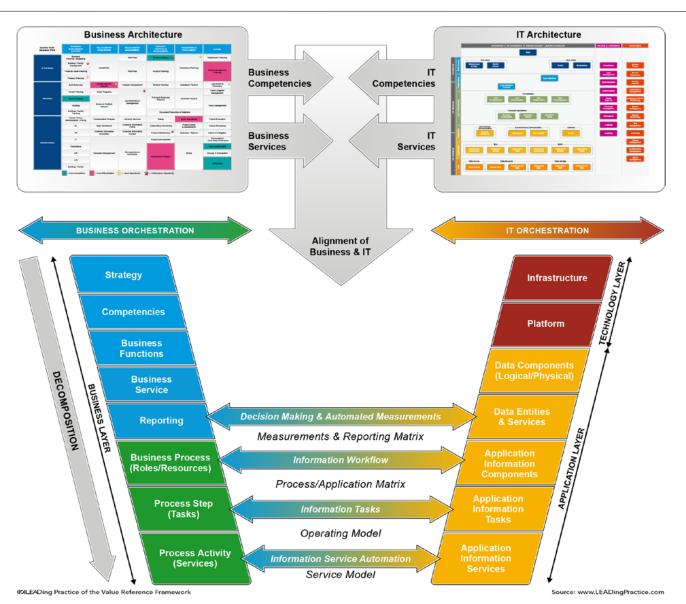






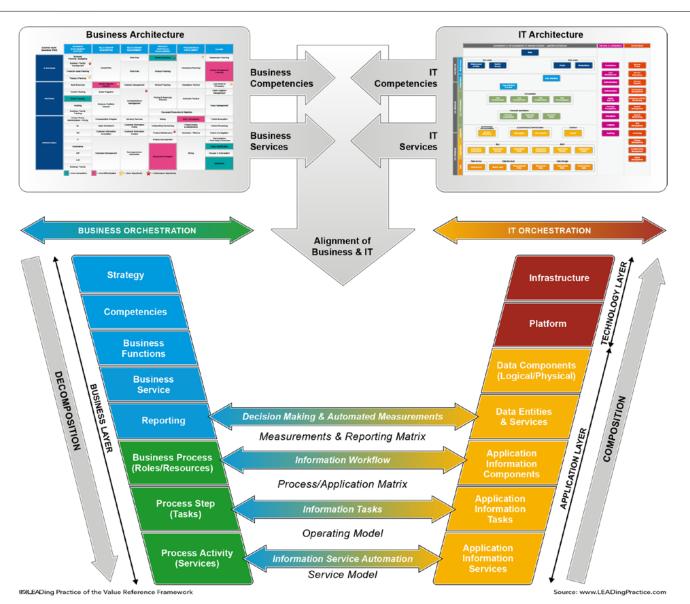






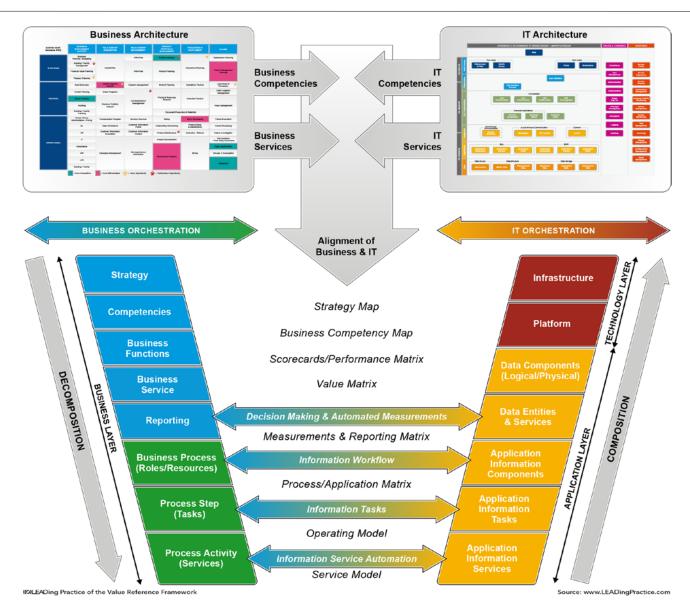














# **Questions?**



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# Thank You







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