

17/Sep

18/Sep

20/Sep

20/Sep

21/Sep

| | 17/Sep | 18/Sep | 20/Sep | 20/Sep | 21/Sep |
|----------|--|---|---|--|--|
| | Breakfast | Breakfast | Breakfast | Breakfast | Breakfast |
| 8:30 am | Leadership /Outthink >> Introduction (PE: Prof. Mark von Rosin Maria Hove) >> Objectives and goals >> Learning Agreement >> Techniques: Peer sharing and understanding Primary Leadership concepts | Outthink/Outcompete 8:30 Activity Team Building Walk: Old English Garden >> 9:15 Lessons Learned around on: "How outthink, outcompete and outsmart" - >> Techniques & tools used today: Innovation & Design Thinking | Outcompete >> 8:30 Lessons Learned around on: "How to outthink, outcompete and outsmart" >> 9:00 Activity Historic Architect. Chateau Tour >> Techniques & tools used today: capabilities development & understand where you are unique and where not | Outperform >> 8:30 Lessons Learned around on: "Outcompete" >> Techniques & tools used today: Outperform Core Differentiating, Core Competitive and Competitive Advantage and performance management >> 10:00 Activity External Chateau tour | >> Lessons Learned - - Read Bodylanguage exercise (Human) - Conflict handling |
| 10:00 am | Break | Break | Break | Break | Break |
| 10:15 am | >> Facts on Leadership - >> Learn the CAN, WANT and SHOULD techniques >> Open discussion on Your needs and wants | >> Activity: >> Goal get away, teambuilding and discuss | Part 1: The power of understanding where to relate innovation and where to relate transformation (based on the enterprise relations that exist with organization) presented by international key note speaker and thought leader Professor Wim Laurens international authority on Business Ontology | 11:00 Case Speaker Part 1 - Primary Leadership concepts around Organize and Control example Lego's Organize and Control initiatives. Presented by international recognized thought leader Annette Falk Bøgebjerg, Director, Center of Excellence, LEGO | Exercise with Horse with Maria Hove and international Horse trainer team) >> Leadership Fundamentals: - Read Body Language - Conflict handling |
| 12:00 am | Lunch | Lunch | Lunch | Lunch | Lunch |
| 1:30 pm | Case Speaker Part 1 - Primary Leadership concepts example Government of Canada foundational leadership initiatives. Part 1 Presented by international recognized thought leader Victor Abele, Senior Director, General, Government of Canada | Part 2: The power of understanding where to relate innovation and where to relate transformation (based on the enterprise relations that exist with organization) presented by international key note speaker and thought leader Professor Wim Laurens international authority on Business Ontology | Case Speaker Part 2 - Primary Leadership concepts around Develop and Manage example Lego's Develop and Manage initiatives. Presented by international recognized thought leader Annette Falk Bøgebjerg, Director, Center of Excellence, LEGO | Exercise (with Prof. Mark von Rosin) with Deliver or Promise (performance management) >> Open discussion on what has been learned during the course >> Way of forward | |
| 2:00 pm | Pray time: 01:46 PM | Pray time: 01:45 PM | Pray time: 01:45 PM | Pray time: 01:45 PM | Pray time: 01:45 PM |
| | Break | Break | Break | Break | |
| 2:20 pm | Case Speaker Part 2 - Primary Leadership concepts example Government of Canada foundational leadership initiatives. Part 1 Presented by international recognized thought leader Victor Abele, Senior Director, General, Government of Canada | Open Discussion Part 1 Prof. Mark von Rosin): What to do more (design thinking) and what to do different | Exercise with Horse with Maria Hove and international Horse trainer team) >> Leadership Fundamentals: - Read Body Language - Conflict handling | | |
| 4:00 pm | Open discussion and exercise (with Victor Abele and Prof. Mark von Rosin) on the CAN, WANT and SHOULD DO around primary leadership concepts >> LEAD and Drive; Drive performance >> Communicate & Guide: Create integral value >> Organize and Control: Focus on people >> Develop and Manage: Take ownership | Open discussion (with Prof. Mark von Rosin) on what we can learn from design thinking, the CAN, WANT and SHOULD | Le Mans: team dinner with optional shopping | Tours: team dinner with optional shopping | |
| 5:30 pm | Evening Activities: Grilling | | | Dinner: order in | |
| 6:00 pm | Pray time: 08:02 PM | Pray time: 08:00 PM | Pray time: 07:57 PM | Pray time: 07:55 PM | Pray time: 07:53 PM |
| | Experiential Learning 70% | Mentoring & Coaching 20% | Training 10% | | |

Executive Summery

Session 1

- How to Lead
 - Setting direction and enabling your teams, with:
 - Vision
 - Unity of Purpose
- Experiences at establishing new ways of working at
 - Treasury Board Secretariat
 - Canada Revenue Agency

LEADING PRACTICE
We set the Enterprise Standards!



Executive Summery



(((G))) LEADING PRACTICE
We set the Enterprise Standards!



Session 1 - Case Studies

1. Resetting Vision at Treasury Board Secretariat

- How to “manage up” and convince higher leadership to move in new directions

2. New sense of purpose at the Canada Revenue Agency

- Managing culture change, process maturity and establishing a foundation for future



Executive Summery

Session 2

- Business Execution: Delivering Change
 - Project Leadership and Alignment
- Experience at Canada Border Services Agency
 - Action-oriented leadership: “Building the airplane while it’s flying”



QUESTIONS?

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